

Volunteer Terms and Conditions

Inclement Weather

In case of inclement weather, volunteers should check with their Chairman for instructions in advance of their shift. If inclement weather occurs during the course of the volunteer's shift, the volunteer should follow the Tournament's safety procedures.

Eligibility

Volunteers are subject to verification of eligibility by background and/or reference checks at the option of HCS or TOUR. You will not be eligible to volunteer in the future or may be dismissed during tournament week for (but not limited to) the following:

- Consumption/being under the influence of alcohol or drugs while on duty.
- Theft
- Insubordination, abuse or mistreatment of players, fans, tournament staff, visitors, guests or other volunteers
- Failure to abide by tournament policies and procedures
- Failure to complete your shift(s) as directed by your Committee Chairman
- Allowing another person to use your volunteer credential
- Seeking autographs outside of the designated autograph area
- Entering restricted areas without proper credentials
- Cancelling without returning items ordered/purchased as part of the volunteer program.
- Not being punctual and/or leaving your post unattended.

Dismissal will not entitle any volunteer to a refund of the payment for the Volunteer Package. PGA TOUR reserves the right to accept or reject applications in its sole discretion.

Integrity Program

The PGA TOUR Integrity Program is intended to maintain integrity and prevent betting-related corruption in PGA TOUR competitions. Each volunteer is subject to the terms of the PGA TOUR Integrity Program Manual (the "Integrity Program Manual"). The Integrity Program Manual, among other things: prohibits volunteers from betting on the Tournament and providing inside information to third parties for purposes of betting on the Tournament; and requires volunteers to report any violations of the Integrity Program Manual to the TOUR. A violation of the Integrity Program may result in dismissal from volunteering for the Tournament, among other consequences.

Use of Trademarks

Volunteers may not use the tournament name or logo, website content, written agreement or any material and publication that carry the tournament marks in any way without the written permission of PGA TOUR.

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Volunteer Credential Terms

You grant permission to PGA TOUR to utilize your image or likeness incidental to any live or recorded television or other transmission or reproduction in whole or in part of the tournament. You agree not to transmit or facilitate transmission of any account, description, picture, or reproduction of the tournament, including, without limitation, scoring-related data, without the specific advance written permission of the PGA TOUR. Soliciting autographs from tournament players with intent to sell is prohibited. You agree that you shall not seek autographs of players in order to sell such autographs, and you shall not pay another person to obtain an autograph for you. For security purposes, no bags larger than six inches will be permitted onto the golf course, including purses, chair bags, and camera cases. You hereby consent to the reasonable inspection of your person and property before entering the tournament, which inspection may include, without limitation, metal detection. No food, coolers, ladders, signs, banners, mobile phones, PDA's, radios, televisions, firearms, explosive devices, etc. will be permitted on the grounds. All pagers must be on vibrate. NO cameras or camcorders are allowed during tournament rounds. No alcoholic beverages may be brought onto or taken from the grounds of the tournament. You agree to abide by all rules and regulations established by the PGA TOUR and the Tournament, and a violation of such rules and regulations, including failure to appear for a scheduled volunteer shift, can be a cause for termination of the license granted herein, forfeiture of the volunteer credential and your removal from the tournament. You should comply with the PGA TOUR golf cart policy. The volunteer credential cannot be used in a promotion or offered as a prize without permission from PGA TOUR. Resale of the volunteer credential is not permitted. It is unlawful to reproduce the volunteer credential. PGA TOUR reserves the right to revoke this credential and cancel all privileges connected therein.

Release of Liability

In connection with my activities or the activities of the underage participant ("Minor") listed herein (for whom I am the legal guardian) as a volunteer at the Tournament to be held at Host Cost in City, State (the "Facility"), I agree and understand that the presence of me or the Minor at the Tournament and any volunteer work or services performed by me or the Minor for the Tournament, TOUR, the Facility, its Title Sponsor, their affiliates and subsidiaries and their respective officers, directors, agents, members, employees and officials as well as any other volunteer (collectively referred to as "the Indemnified Parties") may expose me or the Minor to both unknown and unanticipated risks of harm or injury. In consideration of and as a prerequisite to the participation of me or the Minor as a volunteer, I, for myself and the Minor, acknowledge that such risks exist, assume all such risks, and release and discharge the Indemnified Parties from any and all claims for liability for personal injury (including death) or property damage that I or the Minor may suffer while performing such volunteer work or service, whether or not on the premises of the Facility, including, without limitation, any claim arising out of any condition of the premises owned by the Facility or any premises used by TOUR for the Tournament or the conduct of any person in connection with the preparation for, supervision of, or conduct of the Tournament or any practice round or activity connected to or related to it. I further understand that the Indemnified Parties will not maintain insurance to cover me or the Minor for personal injury, property damage or medical expenses, and I accept full responsibility for the costs of treatment for any injury or damages suffered by me or the Minor while volunteering with the Tournament. I have fully informed myself or the Minor of the contents of this Release of Liability by reading it before signing it and agree to be bound by the terms set forth herein in consideration for performing volunteer services.